

## **Chris Neitzel – Introductory Bio**

Chris is a human resources and organizational leader with more than 20 years of experience helping institutions strengthen their people, culture, and effectiveness. He currently serves as Assistant Vice President of Administrative Services at Arizona State University, where he leads the full suite of human resources functions alongside workforce strategy, organizational development, and administrative operations within one of the university's largest enterprise units.

Throughout his career, Chris has focused on building high-performing, people-centered organizations. At ASU, he has led efforts to strengthen leadership development, establish a professional development office, and modernize HR practices to better support institutional growth and student success. Previously, as Chief Human Resources Officer for the State of Arizona, he led enterprise HR strategy for nearly 10,000 employees, transforming how HR partnered with leaders to improve engagement, accountability, and service delivery.

Chris also brings more than 27 years of service in the U.S. Air Force, where he held senior enlisted leadership roles and helped lead large-scale organizational transformation efforts, including work supporting more than 2,600 personnel. His military experience continues to shape his leadership approach, grounded in integrity, service, and a commitment to excellence, with a strong focus on trust, accountability, and guiding organizations through change.

He holds an MBA with a focus in Business Strategy and will begin an EdD in Leadership and Innovation at Arizona State University this year. Chris is passionate about higher education and the opportunity to support the people who help students grow, succeed, and shape the future.

## **Feedback Survey**

