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## **Alpha Kappa Psi Business Fraternity**

### **Case Creation Date:**

- March 10, 2026

### **Incident Summary:**

- *It was reported that there was hazing within Alpha Kappa Psi Business Fraternity.*

### **Student Organization Code of Conduct Violations:**

- (2) Alcohol
  - A copy of the University's Alcohol Policy shall be provided to each student organization president and must be followed. The University's Alcohol Policy is in compliance with California Law, which prohibits the sale or giving of any alcoholic beverage to any person under the age of 21. Student organizations are in violation of University policy if any individuals under the age of 21 are in possession of alcoholic beverages at an activity sponsored/hosted by the student organization and/or if intoxicated individuals consume alcohol. All student organization presidents must sign an agreement to abide by and uphold the University's Alcohol Policy as well as present an alcohol awareness program to their organizations (should be [sjsu.edu/communications](https://sjsu.edu/communications) pre-approved by the Prevention Education Program Center) or arrange for an alcohol awareness program approved by the Prevention Education Program Center. Student organizations sponsoring events are responsible for following the appropriate procedures to prevent underage drinking, including providing alternatives to alcohol.
- (8) Failure to Complete
  - (A) Failure to comply with the directions of University officials acting in the performance of their official duties.
- (14) Hazing
  - Hazing in every form, or conspiracy to haze is prohibited. San José State University takes a zero tolerance approach to hazing. Commission of hazing can be considered either a misdemeanor or a felony, punishable by up to one year in jail and up to a \$5000 fine. Participation in a hazing practice may result in both individual and organizational disciplinary action. Hazing is

defined in Section 41301 of Title 5 of the California Code of Regulations as "any method of initiation or pre-initiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily danger to any former, current, or prospective student of any school, community college, college, university or other educational institution in this state (Penal Code 245.6) and in addition, any act likely to cause physical or mental harm, to any former, current, or prospective student of any school, community college, college, university, or other educational institution; the term 'hazing' does not include customary athletic events or school sanction events. Neither the express or complied consent of a victim of hazing, nor the lack of active participation in a particular hazing incident is a defense. Apathy or acquiescence in the presence of hazing is not a neutral act, and is also a violation of this section."

- (17) Pledging and New Member Intake
  - Student organizations that are not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or by-laws.
  
- (18) Risk Management of Events

**Sanctions:**

- Continuation of the Cease and Desist Order until the end of the Student Conduct appeal process or until accepting of the proposed sanctions.
  
- Settlement Agreement Review by Chapter - due in next business meeting.
  
- Organization Disciplinary Probation extended through December 31, 2027.
  
- Bi-Weekly Meetings and Report back with the Director of Student Involvement or his designee, throughout the Fall and Spring academic terms while the organization is on Organization Disciplinary Probation.
  
- Transition to your Headquarter's standardized New Member Plan - prior to beginning recruitment activities.
  
- Conduct / Risk Management Retreat provided by Alpha Kappa Psi Business Fraternity Headquarters - prior to beginning recruitment activities.
  
- Staff/Advisor Presence at New Member Education Activities

